

A decorative graphic on the left side of the page features a red and white ribbon that curves upwards and then downwards. The ribbon is surrounded by several starburst patterns, some in red and some in white, resembling fireworks. The background is a solid blue color.

# CODES OF CONDUCT

CURRENT AS AT  
MAY 2024



# HOPE VALLEY NETBALL CLUB

## TABLE OF CONTENTS

### Contents

JUNIOR PLAYER CODE OF CONDUCT .....	3
SENIOR PLAYER CODE OF CONDUCT .....	4
COACH CODE OF CONDUCT .....	5
PARENT/CAREGIVER CODE OF CONDUCT .....	6
SPECTATOR CODE OF CONDUCT .....	7
UMPIRE CODE OF CONDUCT .....	8
COMMITTEE CODE OF CONDUCT.....	9
APPLICATION .....	9
EXPECTATIONS OF COMMITTEE MEMBERS .....	9
NON COMPLIANCE: .....	10



# HOPE VALLEY

## NETBALL CLUB

## JUNIOR PLAYER CODE OF CONDUCT

1. Participate because you enjoy it, not just to please parents and coaches.
2. Play by the rules
3. Know the rules.
4. Participate fairly and safely.
5. Abide by decisions, without argument or bad temper
6. Captains have the right to approach an umpire during an interval or after the game for clarification of any rule
7. Approach the umpire in a courteous and polite way.
8. Co-operate with your coach, and other players
9. Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing/ damaging equipment is not acceptable or permitted
10. Treat all players as you would like to be treated
11. Ensure that at all times your behaviour is fair
12. Be a patient and enthusiastic supporter of fellow players.
13. Applaud all good play, by your own team and opponents.
14. Be a responsible team member
15. Always be on time
16. Encourage and assist all players
17. Attend all training sessions
18. Ensure you always bring the appropriate uniform and equipment to training and/ or matches.
19. Do not engage in practices that affect sporting performance (e.g. alcohol, tobacco and drug use).
20. Respect and acknowledge the contribution of those who create the opportunity for you to play
21. Volunteers (scorers, coaches, timekeepers, administrators and umpires).



# HOPE VALLEY

## NETBALL CLUB

## SENIOR PLAYER CODE OF CONDUCT

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual or other harassment.
3. Respect the talent, potential and development of fellow players and competitors.
4. Care and respect the uniform and equipment provided to you.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Maintain a high standard of personal behaviour at all times.
8. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
9. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
10. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
11. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).



# HOPE VALLEY NETBALL CLUB

## COACH CODE OF CONDUCT

1. Lead by example by respecting the decisions of umpires, officials, other coaches and administrators in the conduct of netball.
2. Display control, courtesy and respect to all involved with netball.
3. Operate within the rules and spirit of netball, promoting fair play over winning at any cost.
4. Help each person (player, umpire etc) reach their potential. Respect the talent, developmental stage and goals of each person.
5. Compliment and encourage players with positive and supportive feedback.
6. Develop a positive netball environment by emphasising enjoyment and providing appropriate development and competitive experiences.
7. Respectfully accept any decision made by the HVNC Grading Panel as acting within the best interest of the individual player, team, coach/es and club.
8. Support opportunities for participation in all aspects of the sport.
9. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability and maturity level of the participants.
10. Treat each participant as an individual. Respect the rights and worth of every person regardless of their gender, sexual orientation, ability, cultural background or religion.
11. Act with integrity and objectivity and accept responsibility for your decisions and actions.
12. Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the players above all else.
13. Ensure your decisions and actions contribute to an environment free of sexual harassment, bullying, discrimination or victimisation.
14. Do not tolerate harmful or abusive behaviour. Please seek assistance from Coaching Co-ordinator if this occurs.
15. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with players under the age of 18. Any physical contact with the player should be appropriate to the situation and necessary for the player's skill development.
16. Adopt responsible behaviour in relation to alcohol and other drugs.
17. Be honest and do not allow your qualifications/accreditation to be misrepresented.



# HOPE VALLEY NETBALL CLUB

## PARENT/CAREGIVER CODE OF CONDUCT

1. If your child is interested, encourage them to participate in the appropriate netball activity. However, if your child is not willing to participate, do not force him or her. Remember, children are involved in organised activity for their enjoyment, not yours.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment.
4. Encourage your child to play always according to the rules.
5. Never ridicule or yell at a child for making a mistake or losing a game.
6. Remember that children learn best from example. Applaud good play by all players.
7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public
8. Support all efforts to remove verbal and physical abuse.
9. Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
10. Be a model of good sports behaviour for children to copy.
11. Be courteous in communication with administrators, coaches, players and umpires. Teach children to do likewise.
12. Support the use of age appropriate development activities and modified rules.



# HOPE VALLEY NETBALL CLUB

## SPECTATOR CODE OF CONDUCT

1. Most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.
2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.
3. Respect the umpires' and coaches' decisions. If there is a disagreement with the coach, follow the appropriate procedure in order to respectfully ask for clarification of a decision and teach children to do likewise. On no account are spectators to question the umpire or opposition.
4. Never ridicule or scold a player for making a mistake during a competition. Positive comments are motivational.
5. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires or parents/caregivers.
6. Show respect for your team's coach, the umpire and opponents. Without them there would be no game.
7. Encourage players to play according to the rules and the official decisions, and develop your own knowledge of the rules.
8. Demonstrate appropriate social behaviour by refraining from using foul language, harassing administrators, coaches, players or umpires.
9. Support the use of age appropriate development activities and modified rules.



# HOPE VALLEY NETBALL CLUB

## UMPIRE CODE OF CONDUCT

1. Umpire in accordance with the Official Rules of the Game.
2. Treat all players, coaches, match officials and other umpires with respect.
3. Place the safety and welfare of the players above all else.
4. Ensure the court and its surrounds are compliant with the rules.
5. Take appropriate action to manage dangerous play.
6. Maintain a high standard of personal behaviour at all times.
7. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.
8. Be courteous, respectful and open to discussion and interaction.
9. Maintain or improve your current performance level and seek continual improvement.





# HOPE VALLEY NETBALL CLUB

## COMMITTEE CODE OF CONDUCT

### APPLICATION

This Code of Conduct applies to Executive Members, Individuals holding designated responsibilities within the Club, General members of the Committee and Volunteers serving on any associated sub-committees.

### EXPECTATIONS OF COMMITTEE MEMBERS

All committee members MUST abide by the following principles:

1. **Discrimination:** Create a Club environment which is free from harassment and where members are treated with inclusion, dignity, and respect regardless of race, colour, sexual orientation, gender expression, age, ability, appearance, religion, or nationality.
2. **Inclusiveness:** Respect the opinions and contributions of all committee members throughout the constitutional decision-making process.
3. **Professionalism:** Act with honesty and integrity always, and conduct themselves in a diligent, courteous, and professional manner with all HVNC stakeholders including, but not limited to, Committee Members, Coordinator Roles, Coaches, Umpires, Mentors, Grading Panels, Spectators, Volunteers, Players, Sponsors, and Suppliers.
4. **Confidentiality:** Respect the confidentiality of access to privileged information (e.g. Play HQ), discussions held, and decisions made as part of the committee process. Information shared within the committee is to remain private and confidential unless explicitly agreed otherwise by the committee.
5. **Conflict of Interest:** Recognise and disclose potential conflicts of interest and take timely steps to manage them.
6. **Personal Gain:** Continually strive to serve the best interest of the Club and all members. This includes not taking advantage of a committee position for personal gain or to further the interests of friends or family members.
7. **Financial:** Treat the Clubs funds and assets with due diligence and transparency, striving to always achieve good financial health for the club.
8. **Decision Making:** Respect all decisions and direction made by the HVNC Executive, the wider Committee, affiliated Clubs, and Association/s (e.g. SADNA, Netball SA). This includes adhering to appropriate processes and procedures when responding to and/or questioning these decisions.
9. **Collaboration:** Work respectfully and collaboratively across all roles within the club and be open to feedback to deliver and the best possible outcomes for our members



# HOPE VALLEY NETBALL CLUB

10. **Grievance:** Provide a safe and inclusive environment for our members and address any issues or concerns in a timely manner. This includes treating all complaints in a sensitive, fair, timely and confidential manner as per the HVNC Grievance Policy.
11. **Policies:** Always adhere to agreed HVNC Policies, Procedures and relevant local, state, and federal Government legislation.
12. **Continual Improvement:** Always look for opportunities to improve the performance of the club operations and Committee functions.
13. **Reputation:** Always act to protect and promote the reputation of HVNC including not discussing any issue that could damage the club or its reputation with non-committee members or third parties.

## NON COMPLIANCE:

A breach or failure to adhere to this Code of Conduct may result in temporary or permanent suspension from the HVNC Committee or in the most extreme circumstances a period of time away from or expulsion from the Club.