



# COMMITTEE CODE OF CONDUCT

CURRENT AS AT  
MAY 2024



# HOPE VALLEY

## NETBALL CLUB

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Person Responsible for Review	HVNC Executive Committee
Date Ratified by Committee	May 2024 via email



# HOPE VALLEY NETBALL CLUB

## HVNC Committee Code of Conduct

### PURPOSE

This document outlines the expected behaviours and obligations of the Committee and Associated Members of the Hope Valley Netball Club to ensure it maintains the highest standards of public trust and integrity.

### APPLICATION:

This Code of Conduct applies to Executive Members, Individuals holding designated responsibilities within the Club, General members of the Committee and Volunteers serving on any associated sub-committees.

### EXPECTATIONS OF COMMITTEE MEMBERS

All committee members MUST abide by the following principles:

1. **Discrimination:** Create a Club environment which is free from harassment and where members are treated with inclusion, dignity, and respect regardless of race, colour, sexual orientation, gender expression, age, ability, appearance, religion, or nationality.
2. **Inclusiveness:** Respect the opinions and contributions of all committee members throughout the constitutional decision-making process.
3. **Professionalism:** Act with honesty and integrity always, and conduct themselves in a diligent, courteous, and professional manner with all HVNC stakeholders including, but not limited to, Committee Members, Coordinator Roles, Coaches, Umpires, Mentors, Grading Panels, Spectators, Volunteers, Players, Sponsors, and Suppliers.
4. **Confidentiality:** Respect the confidentiality of access to privileged information (e.g. Play HQ), discussions held, and decisions made as part of the committee process. Information shared within the committee is to remain private and confidential unless explicitly agreed otherwise by the committee.
5. **Conflict of Interest:** Recognise and disclose potential conflicts of interest and take timely steps to manage them.
6. **Personal Gain:** Continually strive to serve the best interest of the Club and all members. This includes not taking advantage of a committee position for personal gain or to further the interests of friends or family members.



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7. **Financial:** Treat the Clubs funds and assets with due diligence and transparency, striving to always achieve good financial health for the club.
8. **Decision Making:** Respect all decisions and direction made by the HVNC Executive, the wider Committee, affiliated Clubs, and Association/s (e.g. SADNA, Netball SA). This includes adhering to appropriate processes and procedures when responding to and/or questioning these decisions.
9. **Collaboration:** Work respectfully and collaboratively across all roles within the club and be open to feedback to deliver and the best possible outcomes for our members
10. **Grievance:** Provide a safe and inclusive environment for our members and address any issues or concerns in a timely manner. This includes treating all complaints in a sensitive, fair, timely and confidential manner as per the HVNC Grievance Policy.
11. **Policies:** Always adhere to agreed HVNC Policies, Procedures and relevant local, state, and federal Government legislation.
12. **Continual Improvement:** Always look for opportunities to improve the performance of the club operations and Committee functions.
13. **Reputation:** Always act to protect and promote the reputation of HVNC including not discussing any issue that could damage the club or its reputation with non-committee members or third parties.

### **NON-COMPLIANCE:**

A breach or failure to adhere to this Code of Conduct may result in temporary or permanent suspension from the HVNC Committee or in the most extreme circumstances a period of time away from or expulsion from the Club.